

The LIFE CARE COMPANIES LLC RETIREMENT AND 401(K) SAVINGS PLAN (the Plan) offered by LIFE CARE COMPANIES LLC has fees associated with the services and resources provided by the Plan. This notice contains information about the fees, expenses, investment options and restrictions for the Plan. Log on to principal.com or call us at 800.547.7754 to make changes to your account or request additional information.

The **Plan Fiduciary** is the individual(s) who has authority over the operation and administration of the Plan and its retirement funds. The Plan Fiduciary is typically your employer, and may also be called the Plan Sponsor. The Plan Fiduciary makes certain investment options available to you under the Plan. To help you make informed investment choices and for more information about the investment options (including investment objectives, performance and fees) available under the Plan, please review the attached Investment Option Summary or visit principal.com. You are responsible for directing the retirement funds to the options available in the Plan and can make changes to your mix by logging into your account at principal.com.

The **Plan Administrator**, who is also a Plan Fiduciary, has the authority over the operation and administration of the Plan. If you have questions about the investment options available under the Plan or would like paper copies of additional investment information, you can obtain this information on principal.com or by contacting the Plan Administrator:

LIFE CARE COMPANIES LLC
400 LOCUST ST STE 820
DES MOINES, IA 50309-2334
515-875-4500

The following information is available upon request from the Plan Administrator (at no charge):

- Copies of prospectuses (or any short-form or summary prospectuses) for applicable investment options
- Copies of any financial statements or reports, such as statements of additional information and shareholder reports, and of any other similar materials relating to the Plan's designated investment options
- A statement of the value of a share or unit of each designated investment option and the date of the valuation
- A list of the assets comprising the portfolio of each investment option which constitute Plan assets and the value of each asset (or the proportion of the investment which it comprises)
- The following information about each investment option (including fixed-return investment options) available under the Plan: issuer name, investment objective, principal strategies and risks, turnover rate, performance, and fee and expense information
- To the extent a group annuity contract under the Plan permits you to select an annuity guaranteed by an insurance company, a statement that the guarantee provided by the insurance company is subject to its long-term financial strength and claims-paying ability
- A description of the exercise of voting, tender and similar rights for an investment alternative and any restrictions on these rights can be found in the relevant Plan document or trustee powers section of the trust agreement

ERISA Section 404(c) — The Employee Retirement Income Security Act (ERISA) provides rules on the investment of retirement funds. LIFE CARE COMPANIES LLC has chosen to qualify the Plan as an ERISA 404(c) plan and intends to comply by providing information for you to make educated investment decisions. Additionally, you may direct the investment of individual retirement accounts, choose from at least three diverse investment options, and change investment choices at least quarterly.

This means the Plan Fiduciary should not be liable for any investment losses that result from a participant's investment control.

Directing or transferring investment options — Certain investment options may have restrictions. See the Investment Option Summary for details. You can direct or transfer retirement funds between the different investment options at least quarterly, but the Plan may allow for more frequent transfers and changes. To update investment elections for your current balance or future contributions, log in to your account at principal.com or call us at 800.547.7754.

Fees and expenses⁺ — For the current year, an annual Plan administrative expense of 0.1254% applies to your account balance. One-twelfth of the total amount will be deducted from your account balance each month.

Plan administrative expenses typically cover items such as recordkeeping, participant website access, participant statements, Plan compliance services and financial professional services.

Occasionally, there may be additional Plan expenses during normal Plan operation for services such as legal, auditing, other service provider, consulting or investment advice. The Plan Fiduciary determines how these expenses are allocated at the time the expenses are paid. These expenses are typically allocated among participants based on participant account balance, but may be allocated by dividing the total expenses to be deducted by the total number of participants in the Plan. You can view the dollar amount of applicable expenses under your account at principal.com and on your statement.

⁺ If you have a balance in an investment that is excluded from the collection of expenses, we will collect the expense from the balances in other investments, beginning with the investment with the largest balance.

Participant-level fees — Participant transaction fees will be charged to your account balance for the services you choose to use.

Participant transaction fees for the Plan include:

- **Distribution fee:** \$50.00
- **Distribution in-kind fee:** \$50.00
- **Distribution installment fee:** \$12.50 per quarter
- **Enhanced Hardship Withdrawal Service fee:** \$80.00
- **Loan maintenance fee for new loans:** \$12.00 per quarter
- **Loan setup fee:** \$75.00
- **Qualified Domestic Relations Order fee:** \$220.00 Per hour for each Domestic Relations Order reviewed. The fee is divided between the participant and the alternate payee involved unless specified differently within the Domestic Relations Order or the Plan's administrative procedures.
- **Qualified Domestic Relations Order processing fee:** \$350.00 for each Domestic Relations Order processed. The fee is divided equally between the participant and the alternate payee involved unless specified differently within the Domestic Relations Order or the Plan's Administrative Procedures.
- **Wire transfer fee:** \$25.00
- **Fee for overnight mailing a check:** \$25.00
- **Stop payment fee:** \$25.00
- **402(g) refund fee (deferral contributions made in excess of IRS limit):** \$50.00

Insurance products and plan administrative services provided through Principal Life Insurance Company®. Securities offered through Principal Securities, Inc., [member SIPC](#) and/or independent broker-dealers. Referenced companies are members of the Principal Financial Group®, Des Moines, IA 50392. Certain investment options and contract riders may not be available in all states or U.S. commonwealths.

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This document provides important information to help you compare the investment options available to you under the retirement plan.

Investment results shown represent historical performance and do not guarantee future results. Investment returns and principal values fluctuate with changes in interest rates and other market conditions so the value, when redeemed, may be worth more or less than original costs. Current performance may be lower or higher than the performance data shown.

When you log into your account at principal.com and click on Investments > Investment Performance, you can find the following to review investment information.

- The most recent month end performance on an investment option.
- To view asset class descriptions, scroll below the list of available investment options, then click on "View detailed descriptions of all asset classes."
- To view the description of a benchmark for a specific investment, click on the investment name, then Investment Option Profile and scroll to the bottom of the page.

Additional information available online includes, if applicable, the name of the investment option's issuer; the investment option's objectives or goals; the investment option's principal strategies, including a general description of the types of assets held by the investment option; the portfolio turnover rate; and the investment option's performance data and fee and expense information and a glossary of terms to assist you in understanding the designated investment options.

In situations where the net and gross total investment expense figures are different, the mutual fund or the underlying fund in which a Separate Account invests has waived/capped a portion of its management fees through the date displayed in the waiver expiration date or contractual cap expiration date column. Differences may also be shown due to the fund family choosing to pay certain expenses that would normally be payable by the fund. Returns displayed are based on total investment expense net.

Total Investment Expense - Gross is the current maximum expense ratio, as a percentage of assets that can be applied to this investment option. This does not represent the recordkeeping or individual transactional fees that can be deducted from or reduce the earnings for an investment under your account. However, it does include operating expenses, management fees, including 12b-1 fees, and administrative fees.

Total Investment Expense - Net; you will be responsible for this expense and it will be automatically taken prior to calculating performance. Total Investment Expense - Net is the Total Investment Expense - Gross expense ratio less any fee waivers, reimbursements or caps, if applicable. The expenses ratio, as a percentage of net assets, includes operating expenses, management fees, including 12b-1 fees, and administrative fees.

Expense Waiver/Contractual Cap - When gross and net expense ratios differ, the investment adviser may have agreed to waive certain expenses that would normally be payable by the fund or contractually agreed to limit the investment option's expenses.

Fees and expenses are only one of several factors that participants and beneficiaries should consider when making investment decisions. The cumulative effect of fees and expenses can substantially reduce the growth of a participant's or beneficiary's retirement account. Participants and beneficiaries can visit the Employee Benefit Security Administration's website for an example demonstrating the long-term effect of fees and expenses.

Asset Class: Short-Term Fixed Income	Investment Category: Stable Value				Inv Manager or Sub-Advisor: Morley Capital Management			
Investment Option Name: Principal Stable Value Z Fund ²⁷	Average Annual Total Return as of 09/30/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	0.70	2.00	2.56	1.96	2.07	1.83	3.33	1/1997
Benchmark: Bloomberg US Government 1-3 Year Index	0.72	1.72	2.47	-0.90	1.04	0.80	-	-

Description: The objective of the Fund is to provide preservation of capital, relatively stable returns consistent with its comparatively low risk profile, and liquidity for benefit responsive plan or participant payments. The Fund primarily consists of a diversified portfolio of Stable Value Investment Contracts (Investment Contracts) issued by life insurance companies, banks and other financial institutions, the performance of which may be predicated on underlying fixed income investments. The principal value of these assets is designed to remain stable regardless of stock and bond market fluctuations. The Fund is typically appropriate for investors who desire low volatility, stable principal value, and returns commensurate with a capital preservation objective for a component of their retirement savings. The Fund is designed for long-term retirement investing. If the retirement program provides access to the Fund and competing investment options, then participant transfers, either directly or indirectly, to competing investment options will be subject to an Equity Wash. An Equity Wash requires that transfers must be directed to a non-competing investment option under the plan for 90 days before such transferred amounts may be directed to any other competing investment option. Competing investment options include other guaranteed investment options, and cash account, money market, other short-term fixed income investment options with an average duration of less than two years, or investment options where the principal amount is guaranteed to Plan participants. For more information, see the applicable fact sheet on principal.com for a more complete description of this investment.

Fees & Expenses	Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000	Net %						
	0.33/\$3.30	0.33						
Composition (% of Assets) as of 06/30/2023	U.S. Bonds	Other	Cash					
	93.84	3.32	2.84					

Asset Class: Fixed Income	Investment Category: Intermediate Core Bond				Inv Manager or Sub-Advisor: Fidelity Management & Research			
Investment Option Name: Fidelity US Bond Index Fund 2,12,13,18,37,H	Average Annual Total Return as of 09/30/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	-3.15	-1.02	0.65	-5.21	0.11	1.10	1.52	5/2011
Benchmark: Bloomberg US Aggregate Bond Index	-3.23	-1.21	0.64	-5.21	0.10	1.13	-	-

Description: The investment seeks to provide investment results that correspond to the aggregate price and interest performance of the debt securities in the Bloomberg U.S. Aggregate Bond Index. The fund normally invests at least 80% of the fund's assets in bonds included in the Bloomberg U.S. Aggregate Bond Index. Its manager uses statistical sampling techniques based on duration, maturity, interest rate sensitivity, security structure, and credit quality to attempt to replicate the returns of the Bloomberg U.S. Aggregate Bond Index using a smaller number of securities. The fund invests in Fidelity's central funds.

Fees & Expenses	Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000	Net %						
	0.03/\$0.30	0.03						
Composition (% of Assets) as of 08/31/2023	U.S. Bonds	Non- U.S. Bonds	Cash					
	93.36	6.56	0.08					

Asset Class: Fixed Income	Investment Category: Intermediate Core-Plus Bond				Inv Manager or Sub-Advisor: BlackRock Advisors, LLC			
Investment Option Name: BlackRock Total Return K Fund ^{12,13}	Average Annual Total Return as of 09/30/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	-3.66	-0.70	1.27	-4.77	0.49	1.75	3.47	12/2001
Benchmark: Bloomberg US Universal Index	-2.88	-0.62	1.61	-4.68	0.34	1.43	-	-

Description: The investment seeks to realize a total return that exceeds that of the Bloomberg U.S. Aggregate Bond Index. The fund typically invests more than 90% of its assets in a diversified portfolio of fixed-income securities such as corporate bonds and notes, mortgage-backed securities, asset-backed securities, convertible securities, preferred securities and government obligations. It normally invests at least 80% of its assets in bonds and invests primarily in investment grade fixed-income securities. The fund is a "feeder" fund that invests all of its assets in a corresponding "master" portfolio.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000	Net %							
	0.38/\$3.80	0.38		-					
Composition (% of Assets) as of 07/31/2023	U.S. Bonds	Non-U.S. Bonds	Other	U.S. Stocks	Pre-ferred	Con-ver-tibles	Non-U.S. Stocks	Cash	
	96.37	6.50	0.18	0.13	0.12	0.11	0.07	-3.49	

Asset Class: Balanced/Asset Allocation	Investment Category: Target-Date Retirement				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid Income CIT 10,13,15,16,18,20,21,22,23,31,34,36	Average Annual Total Return as of 09/30/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	-2.56	3.31	7.63	-0.45	2.32	3.06	4.63	12/2019
Benchmark: S&P Target Date Retirement Income Index	-2.61	2.75	7.38	0.22	2.59	3.48	-	-
Benchmark: Morningstar Lifetime Moderate Income Index	-2.28	2.61	7.83	1.05	3.08	3.68	-	-

Description: The investment option seeks current income and, as a secondary objective, capital appreciation. To pursue its goal, this Target Date Fund generally invests in affiliated and may invest in nonaffiliated open-ended mutual funds, insurance company separate accounts, and collective trust funds that Principal Trust considers appropriate based on investors who have reached their investment time horizon.

Fees & Expenses	Total Investment Expenses				Redemption Fee		# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000	Net %								
	0.19/\$1.90	0.19		-	-	N/A	N/A			
Composition (% of Assets) as of 08/31/2023	U.S. Bonds	U.S. Stocks	Non- U.S. Stocks	Non- U.S. Bonds	Cash	Other				
	57.08	23.60	10.82	5.59	2.62	0.28				

Asset Class: Balanced/Asset Allocation	Investment Category: Target-Date 2015				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid 2015 CIT 10,13,15,16,18,20,21,22,23,31,34,36	Average Annual Total Return as of 09/30/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	-2.64	3.46	8.00	1.01	3.07	4.49	7.11	12/2019
Benchmark: S&P Target Date 2015 Index	-2.66	3.44	8.81	1.57	3.32	4.58	-	-
Benchmark: Morningstar Lifetime Moderate 2015 Index	-3.21	2.27	8.20	0.23	3.06	4.25	-	-

Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
	Gross %/ Per \$1,000		Net %							
	0.19/\$1.90		0.19							
Composition (% of Assets) as of 08/31/2023	U.S. Bonds	U.S. Stocks	Non- U.S. Stocks	Non- U.S. Bonds	Cash	Other				
	55.46	25.14	11.44	5.31	2.37	0.28				

Asset Class: Balanced/Asset Allocation	Investment Category: Target-Date 2020				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid 2020 CIT 10,13,15,16,18,20,21,22,23,31,34,36	Average Annual Total Return as of 09/30/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	-2.90	3.95	9.06	1.84	3.58	5.20	7.89	12/2019
Benchmark: S&P Target Date 2020 Index	-2.73	3.96	9.96	1.91	3.44	4.95	-	-
Benchmark: Morningstar Lifetime Moderate 2020 Index	-3.70	2.25	8.71	0.22	3.09	4.55	-	-

Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.

Fees & Expenses	Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000	Net %					
	0.19/\$1.90	0.19					
Composition (% of Assets) as of 08/31/2023	U.S. Bonds	U.S. Stocks	Non-U.S. Stocks	Non-U.S. Bonds	Cash	Other	
	48.92	30.02	13.61	4.62	2.50	0.32	

Asset Class: Balanced/Asset Allocation	Investment Category: Target-Date 2025				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid 2025 CIT 10,13,15,16,18,20,21,22,23,31,34,36	Average Annual Total Return as of 09/30/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	-3.17	4.53	10.32	2.70	4.10	5.82	8.53	12/2019
Benchmark: S&P Target Date 2025 Index	-2.80	4.35	10.97	3.03	4.02	5.56	-	-
Benchmark: Morningstar Lifetime Moderate 2025 Index	-4.03	2.47	9.56	0.62	3.24	4.99	-	-

Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.

Fees & Expenses	Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000	Net %					
	0.19/\$1.90	0.19					
Composition (% of Assets) as of 08/31/2023	U.S. Bonds	U.S. Stocks	Non-U.S. Stocks	Non-U.S. Bonds	Cash	Other	
	42.27	35.26	15.89	3.81	2.40	0.36	

Asset Class: Balanced/Asset Allocation	Investment Category: Target-Date 2030				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid 2030 CIT 10,13,15,16,18,20,21,22,23,31,34,36	Average Annual Total Return as of 09/30/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	-3.63	5.13	11.51	3.21	4.38	6.27	9.02	12/2019
Benchmark: S&P Target Date 2030 Index	-2.98	5.30	12.96	4.08	4.51	6.14	-	-
Benchmark: Morningstar Lifetime Moderate 2030 Index	-4.17	3.02	10.93	1.61	3.57	5.54	-	-

Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.

Fees & Expenses	Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000	Net %					
	0.19/\$1.90	0.19					
Composition (% of Assets) as of 08/31/2023	U.S. Stocks	U.S. Bonds	Non-U.S. Stocks	Non-U.S. Bonds	Other	Cash	
	40.72	34.10	17.79	3.05	2.48	1.86	

Asset Class: Balanced/Asset Allocation		Investment Category: Target-Date 2035				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid 2035 CIT 10,13,15,16,18,20,21,22,23,31,34,36		Average Annual Total Return as of 09/30/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		-3.71	6.09	13.35	4.12	4.88	6.81	9.54	12/2019
Benchmark: S&P Target Date 2035 Index		-3.14	6.34	15.18	5.24	5.07	6.72	-	-
Benchmark: Morningstar Lifetime Moderate 2035 Index		-4.13	3.92	12.85	3.10	4.06	6.12	-	-
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.									
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		0.19/\$1.90	0.19						
Composition (% of Assets) as of 08/31/2023		U.S. Stocks	U.S. Bonds	Non-U.S. Stocks	Other	Non-U.S. Bonds	Cash		
		46.97	25.67	20.47	2.60	2.32	1.98		

Asset Class: Balanced/Asset Allocation		Investment Category: Target-Date 2040				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid 2040 CIT 10,13,15,16,18,20,21,22,23,31,34,36		Average Annual Total Return as of 09/30/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		-3.84	7.17	15.45	4.93	5.25	7.22	9.94	12/2019
Benchmark: S&P Target Date 2040 Index		-3.23	7.23	17.06	6.16	5.53	7.15	-	-
Benchmark: Morningstar Lifetime Moderate 2040 Index		-3.95	4.91	14.88	4.59	4.57	6.57	-	-
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.									
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		0.19/\$1.90	0.19						
Composition (% of Assets) as of 08/31/2023		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Other	Cash	Non-U.S. Bonds		
		54.41	23.74	15.68	2.64	2.10	1.43		

Asset Class: Balanced/Asset Allocation		Investment Category: Target-Date 2045				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid 2045 CIT 10,13,15,16,18,20,21,22,23,31,34,36		Average Annual Total Return as of 09/30/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		-3.91	7.95	16.99	5.61	5.56	7.53	10.30	12/2019
Benchmark: S&P Target Date 2045 Index		-3.33	7.79	18.32	6.72	5.81	7.41	-	-
Benchmark: Morningstar Lifetime Moderate 2045 Index		-3.79	5.61	16.35	5.56	4.91	6.78	-	-
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.									
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		0.19/\$1.90	0.19						
Composition (% of Assets) as of 08/31/2023		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Other	Cash	Non-U.S. Bonds		
		59.71	26.02	8.61	2.65	2.20	0.80		

Asset Class: Balanced/Asset Allocation			Investment Category: Target-Date 2050				Inv Manager or Sub-Advisor: Multiple Sub-Advisors				
Investment Option Name: Principal LifeTime Hybrid 2050 CIT 10,13,15,16,18,20,21,22,23,31,34,36			Average Annual Total Return as of 09/30/2023 Quarter End								
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
			-3.98	8.46	17.97	6.07	5.77	7.78	10.43	12/2019	
Benchmark: S&P Target Date 2050 Index			-3.36	8.03	18.84	7.01	5.93	7.60	-	-	
Benchmark: Morningstar Lifetime Moderate 2050 Index			-3.71	5.92	17.03	5.93	5.03	6.81	-	-	
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.											
Fees & Expenses		Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %								
		0.19/\$1.90	0.19								
Composition (% of Assets) as of 08/31/2023		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Other	Cash	Non-U.S. Bonds				
		63.46	27.67	3.60	2.67	2.25	0.34				

Asset Class: Balanced/Asset Allocation			Investment Category: Target-Date 2055				Inv Manager or Sub-Advisor: Multiple Sub-Advisors				
Investment Option Name: Principal LifeTime Hybrid 2055 CIT 10,13,15,16,18,20,21,22,23,31,34,36			Average Annual Total Return as of 09/30/2023 Quarter End								
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
			-4.00	8.43	17.98	6.40	5.86	7.90	10.57	12/2019	
Benchmark: S&P Target Date 2055 Index			-3.36	8.04	18.97	7.12	5.98	7.68	-	-	
Benchmark: Morningstar Lifetime Moderate 2055 Index			-3.70	5.94	17.15	5.96	5.00	6.74	-	-	
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.											
Fees & Expenses		Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %								
		0.19/\$1.90	0.19								
Composition (% of Assets) as of 08/31/2023		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Other	Cash	Non-U.S. Bonds				
		63.49	27.62	3.62	2.67	2.26	0.34				

Asset Class: Balanced/Asset Allocation			Investment Category: Target-Date 2060				Inv Manager or Sub-Advisor: Multiple Sub-Advisors				
Investment Option Name: Principal LifeTime Hybrid 2060 CIT 10,11,13,15,16,18,20,21,22,23,31,34,36			Average Annual Total Return as of 09/30/2023 Quarter End								
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
			-4.01	8.41	17.94	6.60	5.98	-	7.44	12/2019	
Benchmark: S&P Target Date 2060 Index			-3.37	8.14	19.09	7.09	6.00	7.74	-	-	
Benchmark: Morningstar Lifetime Moderate 2060 Index			-3.72	5.89	17.17	5.91	4.93	6.65	-	-	
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.											
Fees & Expenses		Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %								
		0.19/\$1.90	0.19								
Composition (% of Assets) as of 08/31/2023		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Other	Cash	Non-U.S. Bonds				
		63.50	27.59	3.63	2.67	2.26	0.34				

Asset Class: Balanced/Asset Allocation				Investment Category: Target-Date 2065+				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid 2065 CIT 10,11,13,15,16,18,20,21,22,23,31,34,36				Average Annual Total Return as of 09/30/2023 Quarter End							
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
				-3.98	8.44	18.04	6.75	6.15	-	6.03	12/2019
Benchmark: S&P Target Date 2065+ Index				-3.37	8.16	19.00	7.16	6.04	-	-	
Benchmark: Morningstar Lifetime Moderate 2060 Index				-3.72	5.89	17.17	5.91	4.93	6.65	-	-
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.											
Fees & Expenses		Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000		Net %							
		0.19/\$1.90		0.19							
Composition (% of Assets) as of 08/31/2023		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Other	Cash	Non-U.S. Bonds				
		63.56	27.49	3.67	2.67	2.26	0.35				

Asset Class: Balanced/Asset Allocation			Investment Category: Target-Date 2065+				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid 2070 CIT 10,11,13,15,16,18,20,21,22,23,31,34,36			Average Annual Total Return as of 09/30/2023 Quarter End							
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
			-4.09	-	-	-	-	-	0.80	6/2023
Benchmark: S&P Target Date 2065+ Index			-3.37	8.16	19.00	7.16	6.04	-	-	
Benchmark: Morningstar Lifetime Moderate 2060 Index			-3.72	5.89	17.17	5.91	4.93	6.65	-	
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.										
Fees & Expenses		Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %							
		0.19/\$1.90	0.19							
Composition (% of Assets) as of 08/31/2023		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Other	Cash	Non-U.S. Bonds			
		64.36	26.28	3.95	2.79	2.25	0.37			

Asset Class: Large U.S. Equity			Investment Category: Large Value			Inv Manager or Sub-Advisor: Columbia Management Advisors				
Investment Option Name: Columbia Dividend Income I3 Fund ^{18,39,E}			Average Annual Total Return as of 09/30/2023 Quarter End							
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
			-2.17	1.77	15.78	10.79	8.90	10.75	11.75	11/2012
Benchmark: Russell 1000 Value Index			-3.16	1.79	14.44	11.05	6.23	8.45	-	-
Description: The investment seeks total return, consisting of current income and capital appreciation. The fund invests at least 80% of its net assets (including the amount of any borrowings for investment purposes) in a diversified portfolio of income-producing (dividend-paying) equity securities, which will consist primarily of common stocks but also may include preferred stocks and convertible securities. It invests principally in securities of companies believed to be undervalued but also may invest in securities of companies believed to have the potential for long-term growth. The fund may invest in companies that have market capitalizations of any size.										
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %							
		0.55/\$5.50	0.55							
Composition (% of Assets) as of 08/31/2023		U.S. Stocks	Non-U.S. Stocks	Cash						
		97.25	1.46	1.29						

Asset Class: Large U.S. Equity	Investment Category: Large Blend				Inv Manager or Sub-Advisor: Fidelity Management & Research			
Investment Option Name: Fidelity 500 Index Fund 2,18,35,39,H	Average Annual Total Return as of 09/30/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	-3.27	13.07	21.61	10.14	9.90	11.90	11.94	5/2011
Benchmark: Russell 1000 Index	-3.15	13.01	21.19	9.53	9.63	11.63	-	-
Benchmark: Standard & Poor's 500 Index	-3.27	13.07	21.62	10.15	9.92	11.91	-	-

Description: The investment seeks to provide investment results that correspond to the total return performance of common stocks publicly traded in the United States. The fund normally invests at least 80% of assets in common stocks included in the S&P 500(R) Index, which broadly represents the performance of common stocks publicly traded in the United States. It lends securities to earn income.

Fees & Expenses	Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000	Net %						
	0.02/\$0.20	0.02						
Composition (% of Assets) as of 08/31/2023	U.S. Stocks	Non- U.S. Stocks	Cash					
	99.44	0.54	0.02					

Asset Class: Large U.S. Equity	Investment Category: Large Growth				Inv Manager or Sub-Advisor: JP Morgan Investment Mgmt Inc.			
Investment Option Name: JP Morgan Large Cap Growth R6 Fund ^{18,39,E}	Average Annual Total Return as of 09/30/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	-3.64	18.93	23.20	5.61	13.38	15.32	15.15	11/2010
Benchmark: Russell 1000 Growth Index	-3.13	24.98	27.72	7.97	12.42	14.48	-	-

Description: The investment seeks long-term capital appreciation. Under normal circumstances, at least 80% of the fund's assets will be invested in the equity securities of large, well-established companies. "Assets" means net assets, plus the amount of borrowings for investment purposes. Large, well-established companies are companies with market capitalizations equal to those within the universe of the Russell 1000(R) Growth Index at the time of purchase.

Fees & Expenses	Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000	Net %						
	0.51/\$5.10	0.44						
Composition (% of Assets) as of 08/31/2023	U.S. Stocks	Cash	Non- U.S. Stocks					
	92.10	4.36	3.54					

Asset Class: Small/Mid U.S. Equity	Investment Category: Mid Cap Value				Inv Manager or Sub-Advisor: John Hancock Advisors, LLC			
Investment Option Name: John Hancock Disciplined Value Mid Cap R6 Fund 1,18	Average Annual Total Return as of 09/30/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	-2.89	4.51	18.43	14.58	7.27	9.64	12.00	8/2011
Benchmark: Russell Midcap Value Index	-4.46	0.54	11.05	10.98	5.18	7.92	-	-

Description: The investment seeks long-term growth of capital with current income as a secondary objective. Under normal circumstances, the fund seeks to achieve its investment objectives by investing at least 80% of its net assets (including borrowings for investment purposes) in a diversified portfolio consisting primarily of equity securities, such as common stocks, of issuers with medium market capitalizations, and identified by the manager as having value characteristics. It may also invest up to 20% of its total assets in foreign currency-denominated securities.

Fees & Expenses	Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000	Net %						
	0.76/\$7.60	0.75						
Composition (% of Assets) as of 07/31/2023	U.S. Stocks	Non- U.S. Stocks	Cash					
	92.49	4.93	2.58					

Asset Class: Small/Mid U.S. Equity				Investment Category: Mid Cap Blend				Inv Manager or Sub-Advisor: Fidelity Management & Research			
Investment Option Name: Fidelity Mid Cap Index Fund 1,2,H				Average Annual Total Return as of 09/30/2023 Quarter End							
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
				-4.65	3.92	13.50	8.10	6.40	8.98	11.20	9/2011
Benchmark: Russell Midcap Index				-4.68	3.91	13.45	8.09	6.38	8.98	-	-
Description: The investment seeks to provide investment results that correspond to the total return of stocks of mid-capitalization United States companies. The fund invests normally at least 80% of its assets in securities included in the Russell Midcap(R) Index. It lends securities to earn income.											
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date				
		Gross %/ Per \$1,000	Net %								
		0.03/\$0.30	0.03								
Composition (% of Assets) as of 08/31/2023		U.S. Stocks	Non-U.S. Stocks	Cash							
		98.45	1.52	0.03							

Asset Class: Small/Mid U.S. Equity			Investment Category: Mid Cap Growth			Inv Manager or Sub-Advisor: Carillon Tower Advisers				
Investment Option Name: Carillon Eagle Mid Cap Growth R6 Fund ^{1,18}			Average Annual Total Return as of 09/30/2023 Quarter End							
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
			-6.41	6.00	10.07	1.43	6.09	10.63	11.94	8/2011
Benchmark: Russell Midcap Growth Index			-5.22	9.88	17.47	2.61	6.97	9.94	-	-
Description: The investment seeks long-term capital appreciation. The fund normally invests at least 80% of its net assets (plus the amount of any borrowings for investment purposes) in the equity securities of mid-capitalization companies. The fund will invest primarily in the equity securities of companies that the portfolio managers believe have the potential for above-average earnings or sales growth, reasonable valuations and acceptable debt levels.										
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %							
		0.64/\$6.40	0.64							
Composition (% of Assets) as of 06/30/2023		U.S. Stocks	Non-U.S. Stocks	Cash						
		94.38	4.48	1.14						

Asset Class: Small/Mid U.S. Equity			Investment Category: Small Value			Inv Manager or Sub-Advisor: JP Morgan Investment Mgmt Inc.				
Investment Option Name: Undiscovered Managers Behavioral Value R6 Fund ^{1,18,G}			Average Annual Total Return as of 09/30/2023 Quarter End							
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
			-1.04	-0.69	12.99	23.70	6.09	9.07	9.68	4/2013
Benchmark: Russell 2000 Value Index			-2.96	-0.53	7.84	13.32	2.59	6.19	-	-
Description: The investment seeks capital appreciation. The fund seeks to achieve its objective by investing in common stocks of U.S. companies that the fund's sub-adviser believes have value characteristics. Such common stocks include, but are not limited to, stocks of small capitalization companies, similar to those that are included in the Russell 2000 Value Index and real estate investment trusts (REITs). In selecting stocks for the fund, the sub-adviser applies principles based on behavioral finance.										
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %							
		0.85/\$8.50	0.80							
Composition (% of Assets) as of 08/31/2023		U.S. Stocks	Non-U.S. Stocks	Cash						
		98.53	1.01	0.45						

Asset Class: Small/Mid U.S. Equity				Investment Category: Small Blend				Inv Manager or Sub-Advisor: Fidelity Management & Research			
Investment Option Name: Fidelity Small Cap Index Fund ^{1,2,H}				Average Annual Total Return as of 09/30/2023 Quarter End							
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
				-5.09	2.69	9.11	7.23	2.49	6.81	9.77	9/2011
Benchmark: Russell 2000 Index				-5.13	2.54	8.93	7.16	2.40	6.65	-	-
Description: The investment seeks to provide investment results that correspond to the total return of stocks of small-capitalization United States companies. The fund invests normally at least 80% of its assets in securities included in the Russell 2000(R) Index. It lends securities to earn income.											
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date				
		Gross %/ Per \$1,000	Net %								
		0.03/\$0.30	0.03								
Composition (% of Assets) as of 07/31/2023		U.S. Stocks	Non-U.S. Stocks	Cash							
		97.83	2.18	-0.01							

Asset Class: Small/Mid U.S. Equity			Investment Category: Small Growth				Inv Manager or Sub-Advisor: MassMutual			
Investment Option Name: MassMutual Small Cap Growth Equity I Fund ^{1,18}			Average Annual Total Return as of 09/30/2023 Quarter End							
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
			-6.12	4.23	9.15	3.04	5.20	8.95	10.70	11/2010
Benchmark: Russell 2000 Growth Index			-7.32	5.24	9.59	1.09	1.55	6.72	-	-
Description: The investment seeks long-term capital appreciation. The fund normally invests at least 80% of its net assets (plus the amount of any borrowings for investment purposes) in the equity securities of companies whose market capitalizations at the time of purchase are within the market capitalization range of companies included in the Russell 2000(R) Index or the S&P SmallCap 600 Index. While most assets typically will be invested in common stocks of U.S. companies, the fund also may invest up to 20% of its total assets in foreign securities, including emerging market securities.										
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %							
		0.87/\$8.70	0.87							
Composition (% of Assets) as of 06/30/2023		U.S. Stocks	Non-U.S. Stocks	Cash						
		95.66	3.06	1.29						

Asset Class: Global/International Equity			Investment Category: Foreign Large Blend				Inv Manager or Sub-Advisor: Fidelity Management & Research						
Investment Option Name: Fidelity International Index Fund 2,4,18,38,H			Average Annual Total Return as of 09/30/2023 Quarter End										
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date			
			-4.68	6.82	26.35	5.75	3.37	3.94	5.85	9/2011			
Benchmark: MSCI ACWI Ex USA Index			-3.77	5.34	20.39	3.74	2.58	3.35	-	-			
Description: The investment seeks to provide investment results that correspond to the total return of foreign stock markets. The fund normally invests at least 80% of assets in common stocks included in the MSCI EAFE Index, which represents the performance of foreign stock markets. The manager uses statistical sampling techniques based on such factors as capitalization, industry exposures, dividend yield, price/earnings (P/E) ratio, price/book (P/B) ratio, earnings growth, and country weightings to attempt to replicate the returns of the MSCI EAFE Index.													
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date						
		Gross %/ Per \$1,000	Net %										
		0.04/\$0.40	0.04										
Composition (% of Assets) as of 08/31/2023		Non-U.S. Stocks	U.S. Stocks	Other	Pre-ferred	Cash							
		98.91	0.81	0.16	0.08	0.04							

Asset Class: Global/International Equity	Investment Category: Foreign Large Growth				Inv Manager or Sub-Advisor: Capital Research and Mgmt Co			
Investment Option Name: American Funds EuroPacific Growth R6 Fund 4,18	Average Annual Total Return as of 09/30/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	-6.33	5.15	19.64	0.08	3.11	4.64	7.23	5/2009
Benchmark: MSCI ACWI Ex USA Growth Index	-7.31	2.61	15.84	-1.86	2.54	3.92	-	-

Description: The investment seeks long-term growth of capital. The fund invests primarily in common stocks of issuers in Europe and the Pacific Basin that the investment adviser believes have the potential for growth. Growth stocks are stocks that the investment adviser believes have the potential for above-average capital appreciation. It normally will invest at least 80% of its net assets in securities of issuers in Europe and the Pacific Basin. The fund may invest a portion of its assets in common stocks and other securities of companies in emerging markets.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
	Gross %/ Per \$1,000	Net %								
	0.47/\$4.70	0.47								
				-	-	N/A	N/A			
Composition (% of Assets) as of 06/30/2023	Non-U.S. Stocks	Cash	U.S. Stocks	Pre-ferred	Other					
	93.05	4.06	2.47	0.31	0.12					

Asset Class: Other	Investment Category: Owned Real Estate				Inv Manager or Sub-Advisor: Principal Real Estate Inv			
Investment Option Name: U.S. Property Sep Acct A,17,24,32,F	Average Annual Total Return as of 09/30/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	-3.86	-8.62	-14.27	5.99	4.89	7.86	6.97	1/1982
Benchmark: NFI-ODCE Equal-Weight Q	-	-	-	-	-	-	-	-

Description: Effective close of market 07/01/2022, a contractual limitation will delay the payment of most withdrawal or transfer requests from the Principal US Property Separate Account (Separate Account) but for no more than three years from the effective date. In accordance with the terms of your employer's group annuity contract, delayed payment requests will be honored proportionately. This means transactions may be processed in a series of payments until enough cash is available to pay obligations. The Separate Account invests the majority of assets in owned private equity commercial real estate. It focuses on properties anticipated to return both lease income and appreciation of the buildings' marketable value. The property holdings usually contain real estate from the multi-family, office, warehouse/manufacturing, and retail sectors. This Separate Account is subject to investment and liquidity risk and other risks inherent in real estate such as those associated with general and local economic conditions. Please log on to the participant website at www.principal.com for more details.

Fees & Expenses	Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000	Net %					
	0.80/\$8.00	0.80					
Composition (% of Assets) as of 08/31/2023	Other						
	100.00						

Description: Principal Pension BuilderSM is a deferred income annuity that provides a guaranteed income stream. The ability of Principal Life Insurance Company to pay the guarantee is based on the claims-paying ability of the general account and is subject to terms of the contract. Contributions and transfers allocated to this option purchase guaranteed income for life subject to the annuity purchase rates in effect at the time of the purchase. Additional details are provided below. For more information, call the automated phone system at 1-800-547-7754 or see the applicable fact sheet on principal.com for a more complete description of this product and its features, including availability of alternative annuity forms and income start date provisions.

Monthly Guaranteed Income Example

Participant Age at Purchase	Age 50	Age 55	Age 60
Income Purchased as of 10/15/2023	\$127.65	\$101.45	\$80.07

Assumes a \$10,000 purchase, life with 10-year period certain annuity form, unisex mortality rates and age 65 income start date. This hypothetical example is for illustrative purposes only. Guaranteed income will vary based on factors such as purchase amounts, interest rates in effect and the participant's age at the time of purchase, income start date and annuity option selected. See Pricing Factors below for more information.

Rate Level Service Fee

Objectives/Goals: To provide guaranteed income for life.

Pricing Factors: Purchase rates vary based on your age, current interest rates and certain actuarial assumptions. Ordinarily, the farther you are from retirement, or the higher interest rates are, the greater the amount of purchased income. The monthly guaranteed income is based on an income start date of the later of age 65 or your normal retirement date (as defined by your employer's retirement plan), and lasts for a period of 10 years or your lifetime, whichever is longer.

Prior to your normal retirement date, you will have one opportunity to irrevocably change your income start date. Prior to your income start date you may select the annuity form for the guaranteed income payments, including a qualified joint and survivor annuity. Spousal consent requirements will apply. Your monthly guaranteed income will be adjusted up or down, as applicable, for any changes to the assumed income start date and annuity form.

Minimum Balance Required for Income Payments: No guaranteed income payments will be made if your vested Principal Pension Builder balance (which is the amount of contributions and transfers allocated to this option minus any previous surrenders, including applicable surrender charges, and distributions) is \$5,000 or less at the time of your income start date or at the time you take a total distribution from the plan. Instead, the annuity will be surrendered and you will receive the present value of the guaranteed income payments as determined by the annuity contract and disclosed in the annuity purchase certificate. The surrender value will never be less, and may be more, than the vested Principal Pension Builder balance.

Restrictions/Fees: If you transfer funds out of Principal Pension Builder, annuities and the corresponding guaranteed income purchased with those transferred funds will be surrendered. A surrender charge may apply to annuities that are surrendered more than 90 days from the date of purchase. The surrender charge is equal to the difference, if any, of the transferred amount from Principal Pension Builder and the surrender value of that transfer. The surrender value is the lesser of the amount transferred or the present value of the corresponding guaranteed income payments as determined by the annuity contract and disclosed in the annuity purchase certificate. The surrender value will never be more than the amount transferred from Principal Pension Builder, and may be less if current interest rates are the same or higher than the interest rates in effect at the time of the original purchase.

Any transfer from Principal Pension Builder will constitute a surrender, and will result in a 12-month restriction period during which investment transfers into the product will not be allowed. Contributions directed to Principal Pension Builder can continue.

When making contributions or transfers to Principal Pension Builder, the following apply:

- \$10 minimum amount for each transfer
- Transfers to Principal Pension Builder will not be allowed if your balance in Principal Pension Builder is equal to or exceeds 50% of the sum of your total plan account balance minus outstanding loans
- You may direct up to 50% of your plan contributions to Principal Pension Builder
- Total contributions and transfers to Principal Pension Builder cannot exceed \$2,000,000
- In order to access amounts invested in Principal Pension Builder for a loan or withdrawal, you must first transfer the desired amount to another investment. A surrender charge may apply, as explained above.

Contributions and investment transfers into or from Principal Pension Builder are not allowed within 60 days of the income start date.

Important Information

Before directing retirement funds to a separate account, investors should carefully consider the investment objectives, risks, charges, and expenses of the separate account as well as their individual risk tolerance, time horizon and goals. For additional information, contact us at 1-800-547-7754.

An investment's past performance is not necessarily an indication of how the investment will perform in the future.

Since inception benchmark returns are displayed on the Investment Option Summary for investments that are less than 10 years old. The benchmark reflecting the Since Inception return is the Morningstar Category index. For some Sub-Advised investment options, two benchmarks will be displayed on the Investment Option Summary and the secondary index reflecting the Since Inception Return is the Morningstar Category index.

Investment Options may charge a short-term trading or redemption fee to protect the interests of long-term Contractholders.

For the Principal LifeTime Hybrid Collective Investment Funds, Principal Global Investors, LLC is the discretionary advisor to Principal Global Investors Trust Company.

- A Separate Accounts are available through a group annuity contract with Principal Life Insurance Company. Insurance products and plan administrative services, if applicable, are provided by Principal Life Insurance Company, a member of the Principal Financial Group, Des Moines, IA 50392. See the fact sheet for the full name of the Separate Account. Certain investment options may not be available in all states or U.S. commonwealths. Principal Life Insurance Company reserves the right to defer payments or transfers from Principal Life Separate Accounts as described in the group annuity contracts providing access to the Separate Accounts or as required by applicable law. Such deferment will be based on factors that may include situations such as: unstable or disorderly financial markets; investment conditions which do not allow for orderly investment transactions; or investment, liquidity, and other risks inherent in real estate (such as those associated with general and local economic conditions). If you elect to allocate funds to a Separate Account, you may not be able to immediately withdraw them.

Returns shown for periods of less than one year are not annualized. All returns displayed here are after net Total Investment Expense of the investment option.

For a Separate Account investment option, Total Investment Expense net equals the sum of these expenses: (a) the amount of money, expressed as a percentage, deducted for the costs of managing a separate account where applicable, fees for plan administrative services and agent compensation, plus (b) if the separate account invests in an underlying mutual fund, the total fund operating expenses of the underlying mutual fund, plus (c) if an underlying mutual fund invests in other mutual funds, the weighted-average management fee of those other mutual funds, as listed in the most recent prospectus. The actual gross Total Investment Expense may change if an underlying mutual fund's allocation of assets to other mutual funds changes.

For a Mutual Fund investment option, Total Investment Expense gross equals the sum of (a) the total fund operating expenses plus (b) if the mutual fund invests in other mutual funds, the weighted-average management fee of those other mutual funds, as listed in the most recent prospectus. The actual Total Investment Expense may change if the mutual fund investment option's allocation of assets to other mutual funds changes.

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Insurance products and plan administrative services are provided by Principal Life Insurance Company. Securities are offered through Principal Securities, Inc., 1-800-547-7754, member SIPC, and/or independent broker/dealers. Securities sold by a Principal Securities, Inc. Registered Representative are offered through Principal Securities. Principal Securities, Inc. and Principal Life are members of the Principal Financial Group, Des Moines, IA 50392.

Several investment companies have decided to impose redemption fees and/or transfer restrictions on certain plan and/or participant transactions. One or more of the investment options in your employer's retirement plan may be impacted. For more information, visit The Principal Web site at principal.com.

Any operating expenses of a mutual fund or underlying mutual fund that are part of net Total Investment Expense are obtained from the mutual fund's most recent prospectus. The operating expenses shown as part of net Total Investment Expense include voluntary expense limits and fee credit.

This report includes investment options that contain information from a variety of sources. Morningstar generally provides holdings information, operations data, and rankings or statistics proprietary to Morningstar. Morningstar is also the source of information on certain mutual funds.

These results are for the investment options available through your Plan Sponsor's retirement plan, and may be different from the results for other retirement plans. Past performance is not a guarantee of future results. Principal values and investment returns will fluctuate so that values upon redemption may be worth more or less than original costs. Total returns illustrated are net of investment expenses and management fees.

Principal Life is an investment manager as defined in ERISA with regard to its Separate Accounts.

Since inception returns are only shown for funds/accounts in existence for less than 10 years.

- ¹ Small-cap and mid-cap investment options are subject to more fluctuation in value and may have additional risks than other investment options with stocks of larger, more stable companies.
- ² Each index based investment option is invested in the stocks or bonds of the index it tracks. Performance of indexes reflects the unmanaged results for the market segment the selected stocks or bonds represent. There is no assurance an index based investment option will match the performance of the index tracked.
- ³ This Separate Account invests solely in the least expensive share class of the Principal Funds. All voting rights associated with ownership of shares in the mutual fund are the rights of the Separate Account, not of contract holders investing in the Separate Account. For further information on the underlying mutual fund, see the prospectus of the fund.
- ⁴ International and global investment options are subject to additional risk due to fluctuating exchange rates, foreign accounting and financial policies, and other economic and political environments.
- ⁵ S&P 500 is a trademark of S&P Global and is used under license. The product is not sponsored, endorsed, sold or promoted by Standard & Poor's and Standard & Poor's makes no representation regarding the advisability of investing in the product.
- ⁶ S&P 600 is a trademark of S&P Global and is used under license. The product is not sponsored, endorsed, sold or promoted by Standard & Poor's and Standard & Poor's makes no representation regarding the advisability of investing in the product.

- ⁷ S&P 400 is a trademark of S&P Global and is used under license. The product is not sponsored, endorsed, sold or promoted by Standard & Poor's and Standard & Poor's makes no representation regarding the advisability of investing in the product.
- ⁸ This investment option is closed to new investors.
- ⁹ These calculated returns reflect the historical performance of the oldest share class of the fund, adjusted to reflect a portion of the fees and expenses of this share class. For time periods prior to inception date of the fund, predecessor performance is reflected. Please see the fund's prospectus for more information on specific expenses, and the fund's most recent shareholder report for actual date of first sale. Expenses are deducted from income earned by the fund. As a result, dividends and investment results will differ for each share class.
- ¹⁰ Equity investment options involve greater risk, including heightened volatility, than fixed-income investment options. Fixed-income investment options are subject to interest rate risk, and their value will decline as interest rates rise.
- ¹¹ Asset allocation does not guarantee a profit or protect against a loss. Investing in real estate, small-cap, international, and high-yield investment options involves additional risks.
- ¹² Fixed-income investment options are subject to interest rate risk, and their value will decline as interest rates rise. Neither the principal of bond investment options nor their yields are guaranteed by the U.S. government.
- ¹³ Fixed-income and asset allocation investment options that invest in mortgage securities are subject to increased risk due to real estate exposure.
- ¹⁴ This Separate Account invests solely in the least expensive share class of a mutual fund (Fund) from Principal Funds, Inc. Principal Global Investors, LLC invests up to 30% of the Fund's assets in equity securities in an attempt to match the performance of the Fund's benchmark index. The Fund's remaining assets are managed by the sub-advisors.
- ¹⁵ Asset allocation and diversification do not ensure a profit or protect against a loss. Additionally there is no guarantee this investment option will provide adequate income at or through retirement.
- ¹⁶ The Investment Advisor will display "Multiple Sub-Advisors" for certain target-date, target-risk and specialty investment options where the assets are directed by the Investment Manager to multiple underlying investment options. These underlying investment options may use multiple sub-advisors who are responsible for the day-to-day management responsibilities.
- ¹⁷ If you elect to contribute funds into the Principal US Property Separate Account (Separate Account), you may not be able to immediately withdraw them. This Separate Account is unlike most other retirement plan investment options because it is primarily made up of interests in private equity commercial real estate rather than traditional securities. Unlike public securities sold on an exchange, commercial real estate assets are usually sold in time-consuming, and often complex, transactions. Due to the nature of these transactions, this Separate Account may be subject to market conditions which may delay or prevent a sale. We may implement a pre-existing contractual limitation in the group annuity contract which will allow us to manage this Separate Account and satisfy withdrawal requests proportionately over time and fairly among all those who request a withdrawal.
- ¹⁸ For investment options, returns for all time periods, except the Since Inception time frame, may include the historical performance of the oldest share class of the investment, adjusted to reflect a portion of the fees and expenses of this share class. Since Inception returns display the actual return of this share class and do not reflect the adjusted returns of the oldest share class. Please see the fund's prospectus or if CIT, the offering document for more information on specific expenses, and the investment options most recent shareholder report for actual date of first sale. For a CIT, you may need to contact the plan sponsor or plan advisor, if applicable. Expenses are deducted from income earned by the investment option. As a result, dividends and investment results will differ for each share class.
- ¹⁹ The risks associated with derivative investments include that the underlying security, interest rate, market index, or other financial asset will not move in the direction the Investment Adviser and/or Sub-Advisor anticipated, the possibility that there may be no liquid secondary market, the risk that adverse price movements in an instrument can result in a loss substantially greater than a fund's initial investment, the possibility that the counterparty may fail to perform its obligations; and the inability to close out certain hedged positions to avoid adverse tax consequences.
- ²⁰ International and global investing involves greater risks such as currency fluctuations, political/social instability and differing accounting standards.
- ²¹ For the Principal LifeTime Hybrid Collective Investment Funds (CITs), Total Investment Expense Net equals the sum of these expenses: (a) the amount of money, expressed as a percentage, deducted for the cost of managing the collective investment trust, and where applicable, plus (b) if the collective investment trust invests in an underlying mutual fund, separate account, or collective investment trust, the total investment operating expenses of the underlying investment option, as listed in the most recent prospectus if applicable.
- ²² The Principal LifeTime Hybrid Collective Investment Funds (CITs) are collective investment trusts maintained by Principal Global Investors Trust Company, (the Trust Company). The Trust Company has retained Principal Global Investors, LLC (the Adviser), to serve as investment adviser with respect to the CITs, subject to the Trust Company's supervision and review. The Adviser is an indirect wholly owned subsidiary of Principal Financial Group, Inc. and is under common control with the Trust Company. The Adviser also manages portfolios which may be included as underlying investments in the CITs. The Adviser receives management fees from these portfolios. The Adviser or other affiliates of the Trust Company may provide services to the CITs and may receive fees for such services. The CITs are available only to certain qualified retirement plans and governmental 457(b) plans.
- ²³ The Trust Company is regulated by the State of Oregon. Units of the CITs are not deposits or obligations of, guaranteed by, or insured by the Trust Company or any affiliate, and are not insured by the FDIC or any other federal or state government agency. The value of the CITs will fluctuate so that when redeemed, units may be worth more or less than the original cost. A copy of the participation agreement can be obtained from your plan administrator or investment contact.
- ²⁴ Investment manager/sub-advisor means either the Investment Advisor or Sub-Advisor to the investment option or the underlying asset(s). Principal Life Insurance Company is the Investment Manager as defined by ERISA, with regard to the assets of the Separate Accounts. Principal Global Investors is a member of the Principal Financial Group.
- ²⁵ Investment manager/sub-advisor means either the Investment Advisor or Sub-Advisor to the investment option or the underlying asset(s).

- ²⁶ Investment manager/sub-advisor means either the Investment Advisor or Sub-Advisor to the investment option or the underlying asset(s). Principal Life Insurance Company is the Investment Manager as defined by ERISA, with regard to the assets of the Separate Accounts. Principal Global Investors is a member of the Principal Financial Group.
- ²⁷ The Principal Stable Value Fund (the Fund), is a collective investment trust maintained by Principal Global Investors Trust Company, (the Trust Company). Morley Capital Management (Morley), a specialized investment boutique of Principal Global Investors, LLC (the Adviser), serves as investment manager with respect to the Fund, subject to the Trust Company's supervision and review. The Adviser is an indirect wholly owned subsidiary of Principal Financial Group and is under common control with the Trust Company. The Fund is not a mutual fund and is not registered with the Securities and Exchange Commission, the State of Oregon, or any other regulatory body. Units of the Fund are not deposits or obligations of, guaranteed by, or insured by the Trust Company or any affiliate, and are not insured by the FDIC or any other federal or state government agency. The value of the Fund may fluctuate so that when redeemed, units may be worth more or less than the original cost. The declaration of trust, participation agreement, and disclosure documents contain important information about investment objectives, risks, fees and expenses associated with investment in the Fund and should be read carefully before investing. Direct investment in the Fund is limited to participating trusts (also known as investing plan/trust) that meet certain requirements described in the declaration of trust, that enter into a participation agreement with the Trust Company. The Fund cannot accept investment directly from individuals and is subject to restrictions regarding transfer and withdrawal of assets including potential deferral of withdrawal requests by up to 12 months, as defined in the applicable declaration of trust.
- ²⁸ The Morley Stable Value Fund (the Fund), is a collective investment trust maintained by Principal Global Investors Trust Company, (the Trust Company). The Trust Company has retained Morley Capital Management (the Adviser), to serve as investment adviser with respect to the Fund, subject to the Trust Company's supervision and review. The Adviser is a specialized investment boutique of Principal Global Investors and is under common control with the Trust Company. The Fund is not a mutual fund and is not registered with the Securities and Exchange Commission, the State of Oregon, or any other regulatory body. Units of the Fund are not deposits or obligations of, guaranteed by, or insured by the Trust Company or any affiliate, and are not insured by the FDIC or any other federal or state government agency. The value of the Fund may fluctuate so that when redeemed, units may be worth more, or less, than the original cost. The declaration of trust, participation agreement, and disclosure documents contain important information about investment objectives, risks, fees and expenses associated with investment in the Fund and should be read carefully before investing. Direct investment in the Fund is limited to participating trusts (also known as investing plan/trust) that meet certain requirements described in the declaration of trust, that enter into a participation agreement with the Trust Company. The Fund cannot accept investment directly from individuals and is subject to restrictions regarding transfer and withdrawal of assets including potential deferral of withdrawal requests by up to 12 months, as defined in the applicable declaration of trust.
- ²⁹ This Separate Account invests solely in the Principal LifeTime 2065 Inst Fund. Performance results and investment expenses shown prior to December 29, 2017 are of the mutual fund only, adjusted for the fees and expenses of the rate level displayed, because the Separate Account was not available. Any voting rights associated with ownership of shares in the mutual fund are the rights of the Separate Account, not of contract holders investing in the Separate Account. For further information on the underlying mutual fund, see the prospectus of the fund.
- ³⁰ For the NE Rate level, Principal Life Insurance Company (Principal Life) 1. pays the Sub-Adviser the management fee and compensation for services provided to the separate account, and 2. pays the separate account the expected operating expenses proportionally attributable to the NE Rate level in the maintenance of the Separate Account. Operating expenses may be greater or less than expected in any given period. The NE Rate level is only available to Contract holders who meet certain requirements and select certain additional products and services made available by Principal Life or an affiliate. Ask your Principal representative for additional details.
- ³¹ Additional target date portfolios may be added to the Principal LifeTime portfolios series to accommodate plan participants with later normal retirement dates as they enter the workforce. Participants may also choose a portfolio with a target date that does not match the intended retirement date. Compare the different portfolios to see how the mix of investments might shift.
- ³² The Principal U.S. Property Separate Account invests primarily in the Principal U.S. Property Portfolio, an operating partnership. All rights associated with the partnership are the rights of the Separate Account, not of contract holders investing in the Separate Account. Generally more than five percent (5%) of the Net Asset Value will be in directly held assets consistent with the investment objective and strategy.
- ³³ This investment option is considered non-diversified, which means it, or the underlying mutual fund, can invest a higher percentage of its assets in of fewer individual issuers than a diversified investment. As a result, changes in the value of a single investment could cause greater fluctuations, gain or loss, in the net asset value than would occur if it was more diversified.
- ³⁴ Selecting a target date fund series is also authorizing any additional vintage which is launched by the investment provider for the series, and included in their associated materials, to be added to the plan after proper notification.
- ³⁵ The total investment expense is 0.015%.
- ³⁶ There is no guarantee that a target date investment will provide adequate income at or through retirement. A target date fund's (TDF) glidepath is typically set to align with a retirement age of 65, which maybe your plan's normal retirement date (NRD). If your plan's NRD/age is different, the plan may default you to a TDF based on the plans NRD/Age. Participants may choose a TDF that does not match the plan's intended retirement date but instead aligns more to their investment risk. Compare the different TDF's to see how the mix of investments shift based on the TDF glide path.
- ³⁷ The total investment expenses is 0.025%.
- ³⁸ The total investment expenses is 0.035%.
- ³⁹ Investing involves risk, including possible loss of principal. Equity investment options involve greater risk, including heightened volatility, than fixed-income investment options.
- ^E Investment option limits the number of transfers allowed into the investment option. All participant investment transfers and non-scheduled rebalancing activity are counted toward the number of transfers allowed. When the number of allowed transfers into the investment option is met, no additional investment transfers into the investment option will be allowed until the holding period elapses. Contributions into the investment option are not impacted.

- ^F Investment option limits transfer activity. Once the number of allowed transfers is met, participants are not allowed to transfer back into an investment option which they have transferred out of until the holding period elapses. All participant investment transfers and non-scheduled rebalancing activity are counted toward the number of transfers allowed. Contributions into the investment option are not impacted. Participants may still transfer out to different investment options or to money market or Guaranteed options.
- ^G Investment option limits transfer activity. Once the number of allowed transfers is met, participants are not allowed to transfer amounts valued at the threshold amount or more back into the investment option which they have transferred out of until the holding period elapses. All participant investment transfers and non-scheduled rebalancing activity valued at the threshold amount or more are counted toward the number of transfers allowed. Contributions into the investment option are not impacted. Participant transfers made for less than the threshold amount do not count and are not limited.
- ^H Investment option limits transfer activity. Once the number of allowed transfers is met, participants are not allowed to transfer back into an investment option which they have transferred out more than the threshold amount until the holding period elapses. All participant investment transfers and non-scheduled rebalancing activity more than the threshold amount are counted toward the number of transfers allowed. Contributions into the investment option are not impacted. Participants may still transfer out to different investment options, money market, or Guaranteed options.
- ^Q NFI-ODCE Equal-Weight-Benchmark is published by the National Council of Real Estate Investment Fiduciaries (NCREIF). Regarding quarter end information, dashes will appear for periods of time after a quarter end but prior to NCREIF publication of the NFI-ODCE Equal-Weight Benchmark. The most current year end information as published by NCREIF is presented. For periods of time after year end but prior to NCREIF publication, data may be for the preceding year. For the most up to date information visit principal.com or call 1-800-547-7754.
- Principal Life works with each fund family to implement each funds' policy and establish frequent trading guidelines that best mirror Prospectus language. Mutual Fund Network investment managers have the ability to monitor for excessive trading and may enforce frequent purchase limitations in addition to or in lieu of policy monitored by Principal Life Insurance Company. Please refer to the Prospectus for verification.

^{PPB1} Principal Pension BuilderSM is a deferred income annuity rider available through certain group annuity contracts with Principal Life Insurance Company, a member of the Principal Financial Group®, Des Moines Iowa 50392. Principal Pension Builder may not be available in all states.

^{PPB2} Principal Pension Builder provides for the purchase of deferred income annuities that provide guaranteed income in retirement. Guaranteed income may change due to elections by the plan fiduciary or you, such as changing the income start date or annuity form, or surrendering guaranteed income. Funds transferred and contributions used to purchase guaranteed income through Principal Pension Builder will no longer be subject to market gains or losses. In exchange, you are purchasing a guaranteed future income stream. If you or the plan fiduciary directs transfers out of Principal Pension Builder, the transfers will be subject to a surrender charge and future payments of monthly guaranteed income will be surrendered. No earnings will be paid on amounts transferred out of Principal Pension Builder.

^{PPB3} **The ability of Principal Life Insurance Company to pay the guarantee is based on the claims-paying ability of the general account and is subject to the terms of the contract.**

Insurance products and plan administrative services are provided by Principal Life Insurance Company. If applicable, Mutual Fund Network Funds are mutual funds offered through Principal Securities, Inc., 1-800-547-7754, member SIPC. Principal Securities and Principal Life are members of the Principal Financial Group, Des Moines, IA 50392.

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